

# Where Have All the Students Gone? COVID and the College Enrollment Shortfall

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This paper analyzes data on enrollment trends for undergraduates, distinguishing longer-term declines due to shifting student demographics from the recent influence of the COVID crisis. We juxtapose figures drawn from national IPEDS data with a more detailed investigation of pre- and post-COVID enrollment at one of the nation's largest multi-campus state systems to identify which kinds of students have recently reduced their college-going. We find that the most consequential impact of the pandemic on college enrollments has occurred where recent high school graduates have postponed or abandoned plans for college entry. This is most common among less academically-prepared and low-income students. Already-enrolled undergraduates have largely weathered the COVID disruptions, despite considerable psychological and financial stresses. We consider the implications of these changes for higher education institutions and their students.

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#### INTRODUCTION

In March of 2020, as the number of COVID cases in the US surged, the federal government declared a national health emergency, soon followed by restriction orders in several states and cities. In mid-semester, universities across the country sent students home and shifted to online instruction. At the end of that challenging Spring 2020 semester, when course enrollments opened for the following fall, some institutions noticed substantial shortfalls in student registration. Months later, as national enrollment statistics were tallied for Fall 2020, it became evident that this was a general trend (National Student Clearinghouse 2020, 2021a).

Enrollments at many less-selective colleges have declined for several consecutive semesters since Fall 2019, and some college leaders are girding themselves for the possibility of more bad news in the future. For the Spring 2021 semester, total undergraduate enrollment nationwide is 7.8% lower than it was in Fall 2019 (National Student Clearinghouse 2021c). This shortfall is the reverse of the pattern observed after previous economic downturns such as the 2008 Great Recession, when college enrollments boomed (Barrow and Davis 2012; Schmidt 2018). Instead, large sectors of academia are currently encountering steep declines in undergraduate enrollment.

In this paper, we analyze data on undergraduate enrollment trends, parsing out longerterm declines due to shifting student demographics as distinct from the recent disruption from the
COVID crisis. To summarize a complex picture that is documented more fully below, the
COVID crisis has so far impacted the inflow of new students into higher education much more
strongly than it has affected ongoing students. Already-enrolled students have largely weathered
the COVID disruptions, despite considerable psychological and financial stresses. Their retention

or re-enrollment rates have held steady, and in some places even improved since the shift to remote instruction.

In contrast, the drop in enrollments of newly entering students has been dramatic, especially at two-year community colleges, where a post-COVID shortfall has compounded a prior decade-long enrollment decline. Incoming student enrollments at some four-year institutions have also shrunk, but to a smaller extent. Finally, incoming student transfers have declined (National Student Clearinghouse 2021a).

The most consequential among these shifts is that fewer freshly-graduated high-school students have entered college since COVID, a behavioral shift evident in just one year. This recent cutback is not attributable to changes in the size of youth birth cohorts or to geographical shifts in the college-age population. Those important demographic changes are indeed in the offing (Grawe 2018, 2021), but are mainly a few years away. Today's problem is that, since the onset of COVID, youths who would previously have entered college shortly after high-school graduation have instead stayed away from college. How many are delaying their entry until inperson classes resume, and how many have abandoned their college plans altogether, has yet to be seen. This is not a matter of students who might have entered a community college deciding that they would start at a public four-year institution instead. That dynamic was indeed occurring in the decade prior to the pandemic. Since COVID, however, there has been a decline in total enrollment numbers in higher education, not just a redirection of students from one institutional sector to another.

Comparing the demographics of the final pre-COVID entering cohort (in Fall 2019) with the first entering cohort following COVID (in Fall 2020) at one large multicampus system – the City University of New York, known as CUNY – reveals what kinds of students have paused

than among young women. Racial differences in enrollment reductions have been minor. Most strikingly, the students who have failed to start college in the last year are distinctive in terms of their class background and academic preparation. There has been a disproportionate decline in the entry of Pell-eligible students, and those who were classified as poor. In addition, by comparing the percentage of incoming students who passed skills placement tests in the Fall 2019 cohort to those who entered in Fall 2020, we can tell that academically less-well-prepared students are over-represented among those who have stayed away from college.

In sum, those who have postponed or abandoned their transition to college are disproportionately lower-income and academically less-well-prepared students, most of whom in the past would have headed to community colleges. Delaying enrollment has been shown to reduce students' chances to complete their degree in pre-COVID years. In that period, delayed enrollment was associated with a low SES family background and low academic preparation (Andrews 2018). Even in pre-COVID years, scholars found that low-income students' plans to attend colleges were easily disrupted by "urgent and immediate consideration," such as family arrangements, housing, and financial setbacks (Cox 2016). Rodriguez et al. (2021) reported similar findings from the disruption of college plans following the 2020 Hurricane Maria in Florida. In addition, Niu and Tienda (2013) documented that delaying college entry a year or more significantly lowers the odds of attending a four-year college. Thus, the current COVID disruption has intensified pre-existing class-related hurdles in the transition between high school and college entry. By contrast, academically well-prepared middle-class students have applied in unprecedented numbers to selective private colleges and to flagship public universities, possibly encouraged by the suspension of the SAT during the pandemic (Jaschik 2021a, 2021b).

This post-covid pattern implies a widening gulf in educational opportunity between youths from affluent families and those from lower-income households. That raises some very contentious issues for educational policymakers. If the high school graduates who have recently stayed away from college are those least likely to complete a credential – a group Clifford Adelman (1999) labeled "incidental students" – is this a beneficial development? Or is this enrollment shortfall a grave setback for educational equity, a trend that may further undercut the ongoing national "race between education and technology" (Goldin and Katz 2008) and a harbinger of future shortages of skilled labor in America? Moreover, are the recent enrollment shortfalls reversible? Should those who postponed college be encouraged to start college once institutions revert to in-person instruction?

Our goal in this paper is to present empirical evidence about recent trends and immediate post-covid shifts in enrollment that are needed to inform those policy debates. We begin with an overview of enrollment changes nationwide during the decade prior to COVID, based on our analyses of IPEDS data, followed by a summary of figures from the National Student Clearinghouse regarding recent post-covid enrollment. We then analyze tracking data for the entire undergraduate body at the City University of New York (CUNY), an urban multicampus system that enrolled over 240,000 undergraduates each semester prior to COVID. Individual-level analyses of undergraduate retention and enrollment reveal which kinds of students have held back from entering college as well as documenting how already-enrolled students have fared academically during the pandemic.

### THE LONGER-TERM NATIONAL PICTURE

Table 1 presents our calculations using the federal government's Integrated Postsecondary Education Data System (IPEDS). The table reports changes in the numbers of degree- and certificate-seeking undergraduates who enrolled for the first-time during each Fall semester, a measure we call 'FTFDS enrollment<sup>1</sup>.' This metric quantifies the **inflow of new students** (both full- and part-time) into higher education each Fall semester.

## [Table 1 About Here]

Table 1 reports the percentage change in enrollment for first-time entering undergraduates at degree-granting institutions between Fall 2010 and Fall 2019 (the decade immediately prior to the pandemic). The public four-year sector expanded its inflow of FTFDS enrollment by 17.7% over that decade. First-time enrollment in the private non-profit four-year institutions declined by very small amount: 0.6 percent. Over the same period, however, there were huge drops in the numbers of first-time students entering both public two-year community colleges (-27.1%) and at for-profit institutions (-70.1%). These declines represented an unprecedented movement of students away from community colleges and away from for-profits, occurring before the pandemic began.

Changes in the racial and ethnic composition of the undergraduate population occurring between 2010 and 2019 accompanied these sectoral shifts in enrollment. The number of Black first-time students entering higher education dropped by 22.8% over that decade. The decline in first-time non-Hispanic white students was also large (-20.6 %). Those drops were offset by large increases during those years in the numbers of incoming Hispanic/Latino undergraduates (+28.1%) and Asian undergraduates (+19.5%).

<sup>&</sup>lt;sup>1</sup> First Time Fall Degree-Seeking students. The large majority of new students start in the Fall each year. The time trends for Spring entrants mirror those of the much more numerous Fall entrants discussed here.

These large pre-pandemic changes in the numbers of entering undergraduates from different racial and ethnic groups are partly but not fully accounted for by changes in each racial group's birthrates over time. For example, the 22.8% decline in entering Black undergraduates from 2010 to 2019 corresponds to an approximately 9% decrease in the number of Black births for those college-age cohorts. Similarly, the 20.6% decrease in white undergraduates corresponds to a roughly 10% decrease in non-Hispanic white births<sup>2</sup>. In other words, for both these racial groups, the decline in college-going between 2010 and 2019 exceeded the shrinkage in the size of corresponding birth cohorts, implying that over time smaller proportions of college-age individuals within each of those groups were entering college. This decline in college-going occurred despite improvements in Black and white high school graduation rates over those years (de Brey et al. 2019), and despite a steep decline in incarceration rates (Carson 2020).

One plausible explanation for the pre-COVID decreases in Black and white college-going is that more jobs for young people opened in the expanding economy after 2010, encouraging some high school graduates to opt for work rather than going to college<sup>3</sup>. However, a logic highlighting expanding job opportunities for youth – even though true – fails to explain why rapidly increasing proportions of Hispanic high school graduates were entering college between 2010 and 2019, just when the Black and non-Hispanic white college-going trends were moving in the opposite direction. The same expanding job opportunities should also have drawn Hispanic students away from college, but instead, there was a Hispanic upsurge in college-going between

<sup>&</sup>lt;sup>2</sup> Authors' calculations from government data at <a href="https://www.census.gov/prod/2011pubs/12statab/vitstat.pdf">https://www.census.gov/prod/2011pubs/12statab/vitstat.pdf</a>

<sup>&</sup>lt;sup>3</sup> Evidence of more jobs opening up for youth is best seen in substantial declines between 2020 and 2019 in the proportions of youth ages 18 to 24 who are neither in education nor in employment. See: Fry (2019), Lewis (2020), and https://nces.ed.gov/programs/digest/d20/tables/dt20\_501.30.asp?current=yes

2010 and 2019, a 28.1% increase that exceeded the Hispanic rate of population growth (Bauman 2017; Krogstad 2016).

One contributing factor to the upswing in Hispanic college enrollment is that the proportion of young Hispanics who were US-born increased substantially during that decade. Other things being equal, US-born Latinos are more likely that their foreign-born counterparts to complete high school and proceed to college (Alba 2020; Alba, Beck, and Basaran Sahin 2018; de Brey et al. 2019). In part this reflects the fact that US-born Hispanic youth can access federal student loans and qualify for in-state tuition while undocumented foreign born youth typically cannot. Among high school graduates, the rate at which young Hispanics head immediately from high school to college caught up with that of non-Hispanic whites during that pre-COVID decade (de Brey et al. 2019; McFarland et al. 2020).

The educational attainment of older generations of Hispanic Americans in the US has climbed since the 1970s, and this has had a knock-on effect on the attainment and assimilation of their children and grandchildren (Leach, Hook, and Bachmeier 2018; Tran and Valdez 2017), a second factor contributing to the pre-COVID college boom. Finally, the educational attainment of Mexican-American *immigrants* also increased in recent decades, making them and their children more likely to enter college after time in the US (Garip 2012; Noe-Bustamante 2020).

In combination, these factors contributed towards the upsurge in Latino college-going in the decade immediately prior to the pandemic, an increase which (along with increased numbers of Asian undergraduates) saved higher education from what would otherwise have been a very dramatic decline in undergraduate enrollment. However, as O'Connor (2009) noted, Hispanics continued to be over representative in community colleges during this period.

#### NATIONAL ENROLLMENT CHANGES SINCE THE PANDEMIC

The National Student Clearinghouse (NSC) collects student enrollment data contributed each semester by some 3,600 participating colleges nationwide. In Spring 2020 most colleges responded to the pandemic by shifting to remote instruction. The following semester (Fall 2020) was therefore the first time when most students knew they would be having remote instruction if they enrolled.

In December 2020, NSC reported data for the Fall 2020 semester (National Student Clearinghouse 2020) showing a large enrollment drop, relative to the pre-COVID Fall 2019 semester. Across higher education as a whole enrollment declined by 4.4%. The enrollment declines were larger at public community colleges (-21%) and at four-year public institutions (-8.1%). Enrollment decreases were particularly steep for international undergraduates (-14.9%) and for incoming freshmen (-13.1%). Enrollment went down for all racial groups (-7.5% among Black students, -6.6% among whites, -5.4% among Hispanic, and -3.1% among Asian students). The post-COVID reduction among Hispanic undergraduates was especially noteworthy because it reversed the prior years of rapid growth in college-going.

In June 2021, NSC (2021b) reported on enrollment for the next semester (Spring 2021), compared to enrollment in the prior Spring 2020. The Spring-to-Spring one-year drop was 3.5% for undergraduates. Community Colleges again lost more enrollment (-9.5%). Differences between racial groups were not large, except for Native Americans whose enrollment shrank by 13%. Transfers into community colleges also dropped by 15.2% compared to the prior Spring, but transfers into four-year colleges did not change significantly (National Student Clearinghouse 2021a).

An additional analysis of enrollment changes was undertaken by several researchers at the College Board (Howell et al. 2021). They linked demographic information that the College Board collected from students who took the SAT, PSAT or AP tests to their NSC enrollment records, and used regression adjustment to predict which kinds of students did not attend a college in Fall 2020. Their analyses confirmed that enrollment declines were greatest at two-year colleges, but they also found lower enrollment in some four-year institutions, with considerable state and regional variation in enrollment shortfalls and growth.

Howell et al's (2021) models indicated that undergraduate retention did not change at four year-colleges but had worsened at community colleges during the pandemic. They also highlighted a phenomenon whereby some students who had high grades while at high school had delayed their entry to college, taking a covid-inspired "gap year." At two-year institutions, models showed a greater pandemic impact on the enrollment of first-generation students, and on underrepresented minorities and academically lower-achieving students from high-poverty high schools.

These national data provide an important picture of changes in total higher education enrollment pre-and post-COVID, with breakdowns by college type, gender and race. To relate other dimensions of student background to pandemic shifts in undergraduate enrollment, we next turn to a very large case study, analyzing institutional databases that track undergraduates from all 18 undergraduate campuses of the City University of New York.

#### SHIFTS IN ENROLLMENT AND RETENTION WITHIN THE CUNY SYSTEM

Table 2 provides descriptive statistics for CUNY undergraduates aged 18 and above and compares the enrollment profile in Fall 2019 with that in Fall 2020 (before and after COVID).

The CUNY system enrolled 205,353 degree-seeking undergraduates in Fall 2019 and enrollments then dropped by 4.5% in one year by Fall 2020. However, the enrollment declines were much larger at certain types of college and among different kinds of students. For example, CUNY community college enrollments decreased by 10.6%, the number of incoming freshmen declined by 11% and the number of transfers by nearly 18%. Among students pursuing associate degrees – the most strongly affected group – the enrollment decline among men was double the size of that among women (-15% and -7.2% respectively). The enrollment shrinkage among continuing students in associate's programs was not negligible (-3.2%) but was far smaller than the falloff among entering freshmen at community colleges (-18.2%). In addition, the number of transfers into associate programs dropped by 33%.

## [Table 2 About Here]

### THE ENROLLMENT DECLINE FOR ENTERING FRESHMEN

Given the large decrease in entering freshmen between Fall 2019 and Fall 2020, we pooled data for entering freshmen for those two semesters and estimated a linear probability model, where the dependent variable had a value of 1 for freshmen entering in Fall 2020 and zero for freshmen entering in Fall 2019. The predictors included various academic and demographic characteristics of those students starting at CUNY.

Table 3 reports a predictive model solely for entrants into an associate's program (Model A) and a separate model for those entering a bachelor's programs (Model B). The coefficients represent the probability of a new student entering CUNY in the Fall 2020 post-covid semester rather than Fall 2019, relative to the omitted or reference category for that predictor. For example, the male coefficient in Model A of -.035 may be interpreted as indicating that a male

associate degree-seeking freshmen had a probability of enrolling in Fall 2020 (compared to their Fall 2019 baseline) that was 3.5 percentage points lower than an otherwise similar female associate degree-seeking freshman, controlling for their pre-COVID Fall 2019 enrollment levels. There was a similar gender effect for entering students at the bachelor's level: male freshmen were significantly less likely to enroll than women post-COVID.

## [Table 3 About Here]

Among associate degree students, the coefficients for two kinds of financial aid were significant and negative – the federal Pell grant (-.086) and the New York State Tuition Assistance Program, known as TAP (-.119). The probability of students with these kinds of grant aid enrolling in the post-covid Fall 2020 semester was much lower than the probability of students who filled out a FAFSA financial aid application but did not receive such aid, controlling for their enrollment numbers in the prior pre-covid Fall semester. Furthermore, students who did not apply for aid and did not submit the FAFSA were much more likely to enroll post-COVID, compared to aid recipients. This implies that the enrollment gap between lower-income students (those with grant aid) and those who either did not apply for or who entered without aid was significantly larger in Fall 2020. This pattern was largely similar for entering freshmen at four-year baccalaureate programs.

There were large negative coefficients for foreign freshmen and for freshmen who were undocumented, compared to US citizens, at both the associate's and baccalaureate programs. By implication, both undocumented and foreign students were much more likely than US citizens to avoid starting at CUNY in Fall 2020, compared to their pre-COVID levels.

The coefficient of -.032 for proficiency in math implies that the probability of new students who were not proficient in math starting at an associate degree program in Fall 2020

relative to Fall 2019 was 3.2 percentage points lower than someone who was proficient, net of the other controls. Similar though smaller proficiency effects were evident for proficiency in writing.

In these multivariate models, after controls for financial aid, academic proficiency and other covariates, racial minorities were somewhat *more likely* to enroll post-covid than otherwise similar non-Hispanic whites. (Native Americans were the exception; however, they are few in number at CUNY.) Particularly noteworthy were the substantial positive coefficients for Asians, indicating that Asian undergraduates did not reduce their entry either into community colleges or four-year colleges in Fall 2020, compared to non-Hispanic whites, net of controls.

## COVID AND THE RETENTION OF ALREADY-ENROLLED UNDERGRADUATES

Undergraduate retention (or its opposite – "dropping out" or attrition) has been considered a problem for over 50 years (Newman 1971:1). Many undergraduates do not return after their first semester of college and yet more complete one year but do not come back for their second year. Although some "stop outs" do later return to college, and roughly 25% of those re-enrolling do complete degrees (National Student Clearinghouse 2019), dropping-out or stopping-out are the main reason that 6-year degree completion rates in the US are so low: currently about 33% completion for community college students and 63% for bachelor's students (Irwin et al. 2021).

When the pandemic started and colleges pivoted to remote instruction, one concern was that pandemic-fueled disruptions in undergraduates' financial and family lives might lead to increased dropping or stopping out. To examine whether retention had been affected in this way at CUNY, we compiled data not only for two post-covid semesters (Spring 2020 and Fall 2020) but also for earlier semesters, to identify recent deviations from the longer pattern.

Figure 1 illustrates retention for semesters from Spring 2017 to Spring 2020, based on college records for approximately 200,000 students each semester. The numbers report the percent of students who attended that semester and came back and enrolled for the following semester (with an adjustment for those who had just graduated). The figure for Spring 2017 means that 84.9% of non-graduating bachelor's degree-seeking students re-enrolled the following Fall 2017 semester. The 87.2 figure for Spring 2020 – when CUNY moved to remote instruction – means that 87.2% of those undergraduates came back and re-enrolled in Fall 2020, for a second remote-instruction semester.

The underlying pattern zig-zags up and down between Fall and Spring because retention typically declines more immediately after a spring semester, when retention measures who comes back after a long summer break. After a fall semester, retention means returning to college after the short winter break and attrition then is usually less than over the summer. This zig zag pattern is observed nationwide pre-covid. Our interest in this paper is on whether this longstanding pattern has changed since the pandemic began.

# [Figure 1 About Here]

Figure 1 indicates that retention in CUNY's baccalaureate institutions is always substantially higher than at its community colleges or associate's programs. It also shows that there was **not** a substantial drop in retention among previously-enrolled bachelors students immediately after the pandemic emerged in Spring 2020. If anything, retention improved at the end of that semester, compared to the drop-off typical in prior years. For BA students after Fall 2020, there was about a one percent decrease in the return rate compared to previous Fall semesters. None of these numbers indicate a major impact on retention rates for continuing undergraduates in baccalaureate programs.

## [Figure 2 About Here]

Figure 2 illustrates retention only for associate's programs, and further distinguishes between retention among continuing students, among students who had just completed their first semester (i.e., freshmen), and for transfers, and for students who were returning to school after stopping out of college in the prior semester (re-entry students). Consistently, re-entry students at CUNY community colleges have the lowest retention rate: under 60% of them stay for a second semester after returning. Freshmen have the next lowest retention: around three-quarters stay after their first Fall semester till the following Spring, and roughly two-thirds are retained after completing their first spring semester, returning for the following fall. Transfer students have somewhat better retention than first time or freshmen students. Continuing students, those who are not in their first year of community college, have the highest retention rates: roughly 76-78% return after each semester.

The most important feature of Figure 2, however, is that retention did not drop noticeably immediately after the Spring 2020 semester. Retention after the next semester, Fall 2020, is a more complicated picture, with declines in retention compared to prior fall semesters among continuing and freshmen students. We need to wait for more semesters of data before being certain about the longer-term retention pattern.

These analyses suggest that the impact of the covid pandemic and the switch to remote instruction did not have a substantial immediate effect on retention among continuing students. Instead, as we have shown, considerable enrollment shortfalls occurred immediately due to a reduction of new students entering the system and of reduced transfers into colleges, a trend that has persisted until the present. We next turn to data that speaks to why so many students have postponed or canceled entering college in the post-pandemic period.

### WHY HAVE SOME STUDENTS STAYED AWAY?

In the wake of the COVID pandemic, the US Census Bureau began a series of surveys to document the impact of the pandemic and its attendant economic recession on US households. Known as the Pulse Household Surveys, these occurred every two weeks from Spring 2020 on<sup>4</sup>. One set of questions asked whether anyone in the household had changed their plans to attend higher education, and asked how those plans changed, including whether household members had canceled their plans to attend. The survey also asked for reasons behind changing plans. The survey questionnaires allowed respondents to check multiple reasons.

Table 4 reports those reasons, solely for households which reported members canceling their college plans. They show a mix of motivations. Concerns about catching COVID were common, as were concerns or uncertainty about the changing format of classes. But a sizeable minority (42%) reported they were unable to pay for classes because of the pandemic's effect on their household's income.

Two other possibilities were not included as choices in the Household Pulse questionnaire but may be additional contributing factors. In 2020, many high schools shifted to remote learning in the spring semester of their students' senior year. We do not have data about how badly this affected counseling and advisement for high school seniors, but it seems likely that various activities may have been disrupted or discontinued which in normal years are undertaken by school staff to encourage seniors to prepare for college, from providing feedback on application essays, to urging students to prepare lists of potential schools, to reminders about submitting FAFSA forms. Beyond that, in normal years, there is often peer group pressure among high school seniors about college plans with peers. In the absence of that peer interaction

<sup>&</sup>lt;sup>4</sup> See https://www.census.gov/programs-surveys/household-pulse-survey/technical-documentation.html

about college when high schools were closed, it is possible that some high school seniors either lost motivation or did not complete the various bureaucratic steps needed for college entry. In normal years, "summer melt" – high school graduates who plan to start college in the Fall but who fail to follow through on their plan – is a problem that especially impacts lower-income high-school students (Castleman and Page 2014). When high schools were closed in senior year, it is likely that summer melt issues were exacerbated.

## [Table 4 About Here]

### DISCUSSION AND CONCLUSION

Our analyses have shown that the COVID pandemic had its greatest impact in the short-term on enrollment at those higher education institutions that had already been experiencing major enrollment shifts pre-COVID. Community colleges and for-profit colleges had been losing enrollment throughout the prior decade. The numbers of non-Hispanic white and Black entrants had declined and demographic projections by Grawe (2018, 2021) indicate that additional enrollment declines are likely to emerge in the near future.

The pandemic exacerbated those pre-existing enrollment difficulties primarily among the less selective institutions. Some highly-selective public and private colleges have experienced the opposite – a boom in applications following the pandemic – but those institutions account for at most 23% of total undergraduate enrollment <sup>5</sup> in the US. Most higher education institutions are experiencing enrollment declines.

The main group of students who have changed their college-going behavior during the pandemic are recent high school graduates. Many of them – especially less academically-

<sup>&</sup>lt;sup>5</sup> Authors' calculations using IPEDS enrollment data and Chetty et al's (2020) classification of colleges by selectivity.

prepared students from lower-SES families – have held back during the pandemic rather than starting college. Lewis (2020) has warned that these young people may remain unconnected from both employment and higher education and has presented alarming projections as to their possible numbers. In the past, this combination, known to demographers as NEETs (Neither in Employment nor Education nor Training), has been at higher risk for long-term unemployment, poverty, and incarceration. Policymakers are therefore daunted by the possibility that the pandemic has swelled the ranks of NEETS, after a decade in which the size of that disadvantaged group had been shrinking.

It is possible that the youth cohorts who avoided the transition to college over the last year or two will soon enroll in large numbers, now that instruction and other aspects of college life are returning to normal. That would greatly help colleges that have been coping with the financial stresses of reduced enrollment. But that is the best-case scenario, and by no means a sure thing.

Our analyses suggest that the pandemic has not resulted in increased attrition of ongoing students, at least in our multi- institutional study. There may be more subtle educational scarring, however, if some undergraduates reduce their course load or have lower GPAs or take longer to complete their degrees. Those effects would only become evident in the longer term, and we will track pre- and post-COVID cohorts to determine the extent of educational scarring in the years ahead.

The pandemic disruptions may also affect higher education in other less direct ways.

More employees may be working remotely in the years ahead, and that may make it easier for working adults to pursue degrees while employed. Colleges may decide to continue to offer more courses in remote-instruction formats to facilitate that population and to serve on-campus

students who have found online formats convenient. Class sizes have sometimes changed with online instruction, and this may change college staffing patterns. In short, the pandemic has turned the academic world upside down and its aftermath may still be felt well after the immediate public health crisis recedes.



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Table 1. Percentage Change in FTFDS Enrollment between Fall 2010 and Fall 2019

	White	Black	Hispanic	Asian	Other	All Races
Public 4-year	0.2	9.5	87.1	53.2	23.2	17.7
Private 4-year nonprofit	-8.7	-1.0	33.0	23.9	-2.6	-0.6
Public 2-year	-40.2	-35.0	15.1	-15.3	-29.7	-27.1
For-profit (2-year and 4-year)	-73.7	-69.7	-62.3	-57.6	-74.2	-70.1
Total ETFDS Enrollment	-20.6	-22.8	28.1	19.5	-19.5	-11.1

*Note*: numbers presented above are authors' analyses of federal IPEDS data (downloaded from https://nces.ed.gov/ipeds/datacenter/DataFiles.aspx). Nonresident alien students and private 2-year nonprofit institutions are not included in the calculations above. Category "Other" includes Native Hawaiian or Pacific Islander, American Indian or Alaska Native, two or more races, and students with unknown race or ethnicity.

Table 2. Summary Statistics for Degree-seeking Student Enrollment at CUNY

	Associate	degree	Bachelor's degree		
	Fall 2019	Fall 2020	Fall 2019	Fall 2020	
N	86,001	76,897	119,352	119,116	
Age					
Median	21.55	21.54	21.82	21.7	
Status					
Freshman	19,222	15,722	12,247	12,173	
Continuing	51,046	49,390	85,684	86,892	
Re-entry	7,896	6,564	5,929	6,242	
Transfer	7,837	5,221	15,492	13,809	
Sex					
Female	48,377	44,899	67,577	68,410	
Male	37,624	31,998	51,775	50,706	
Race					
White	13,055	11,393	28,964	28,739	
Black	27,174	24,500	26,210	25,990	
Hispanic	31,037	27,555	33,234	33,024	
Asian	14,377	13,110	30,597	31,019	
Native	358	339	347	344	
Full-time					
No	26,506	23,880	27,323	25,995	
Yes	59,495	53,017	92,029	93,121	
Citizenship					
US	66,323	63,362	99,321	101,938	
Foreign	17,479	11,656	17,810	15,080	
Undocumented	2,199	1,879	2,221	2,098	
Student with disability					
No	80,927	73,046	114,844	114,781	
Yes	5,074	3,851	4,508	4,335	
Proficient in writing <sup>a</sup>					
No	25,680	20,339	14,934	13,790	
Yes	55,398	50,189	99,113	98,460	
No info	4,923	6,369	5,305	6,866	

Proficient in matha				
No	37,780	28,703	25,531	22,626
Yes	43,369	41,978	88,681	89,884
No info	4,852	6,216	5,140	6,606
Pell recipient				
No	18,314	21,899	30,543	36,886
Yes	51,467	39,742	63,825	58,497
FAFSA not filed	16,220	15,256	24,984	23,733
TAP recipient				
No	40,526	40,844	42,807	47,586
Yes	29,552	21,384	52,117	48,624
FAFSA not filed	15,923	14,669	24,428	22,906

*Note*: The statistics above only contains adult students age 18 or older at CUNY. a. Students' initial proficiency level when entering CUNY as a first-time freshman.

Table 3. Linear Probability Model Predicting Freshman Enrollment at CUNY in Fall 2020

2020					
	Model A		Model B		
Sex					
Female	ref.		ref.		
Male	-0.035***	(0.005)	-0.026***	(0.006)	
Race					
White	ref.		ref.		
Black	$0.018^{*}$	(0.009)	0.029**	(0.010)	
Hispanic	0.029***	(0.008)	0.023*	(0.009)	
Asian	0.075***	(0.010)	0.058***	(0.009)	
Native	0.058	(0.037)	0.018	(0.058)	
Age	-0.000	(0.001)	-0.005*	(0.002)	
Full-time					
No	ref.		ref.		
Yes	0.034***	(0.009)	-0.013	(0.026)	
High school					
NYC public	ref.		ref.		
NYC private	-0.054***	(0.016)	0.005	(0.013)	
NYS not NYC	-0.043*	(0.019)	-0.023	(0.012)	
US not NYS	-0.082*	(0.035)	0.051	(0.035)	
GED	-0.029*	(0.012)	0.032	(0.055)	
Foreign	0.073***	(0.012)	0.115***	(0.031)	
Citizenship					
US	ref.		ref.		
Foreign	-0.346***	(0.008)	-0.380***	(0.012)	
Undocumented	-0.203***	(0.017)	-0.166***	(0.026)	
Student with disability					
No	ref.		ref.		
Yes	-0.179***	(0.013)	-0.225***	(0.027)	
Proficient in writing					
Yes	ref.		ref.		
No	-0.071***	(0.007)	-0.132***	(0.029)	
No info	0.102***	(0.013)	-0.080***	(0.014)	

<b>Proficient in math</b>				
Yes	ref.		ref.	
No	-0.032***	(0.006)	-0.068**	(0.022)
No info	-0.114***	(0.014)	$0.029^{*}$	(0.014)
Pell recipient				
No	ref.		ref.	
Yes	-0.086***	(0.007)	-0.014	(0.008)
FAFSA not filed	0.293***	(0.026)	0.276***	(0.032)
TAP recipient				
No	ref.		ref.	
Yes	-0.119***	(0.006)	-0.112***	(0.008)
FAFSA not filed	-0.323***	(0.025)	-0.296***	(0.032)
Constant	0.607***	(0.018)	0.697***	(0.050)
Observations	34,944		24,420	
R-squared	0.091		0.062	

*Note*: Standard errors in parentheses; \* p < 0.05, \*\* p < 0.01, \*\*\* p < 0.001.

Model A: regression model among associate degree-seeking students.

Model B: regression model among bachelor's degree-seeking students.

Table 4. Reasons Given by Household that Canceled Plans for Higher Education

41%
3%
12%
26%
14%
8%
28%
42%

*Note*: respondents could choose multiple reasons. Source: author's analysis of US Census Pulse Household Survey (Public Use File Week 13 to 27).

72.8

SP17

SP17 FA17 SP18 FA18 SP19 FA19 SP20 FA20 88.0 87.8 85.6 84.9 Bachelor's **Associate** 76.0 75.2 75.2

Figure 1. Retention Rate (%) of Degree-seeking Students at CUNY

*Note*: The data sample used in the graph above only contains adult students age18 or older at CUNY.

FA18

SP18

FA17

73.1

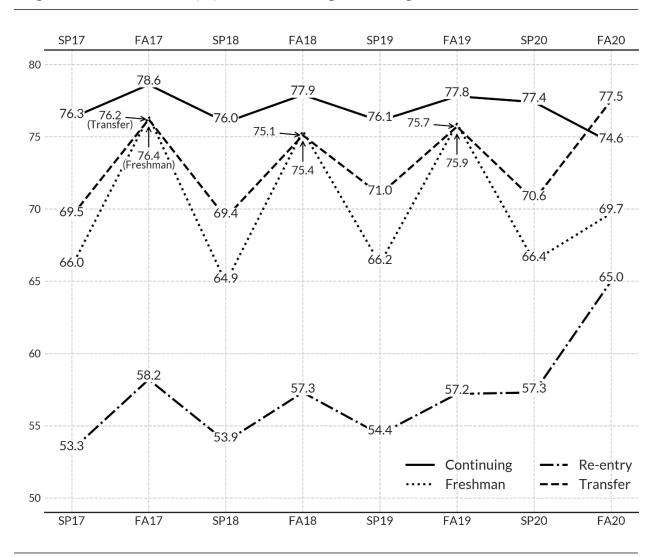
SP19

FA19

SP20

FA20

Figure 2. Retention Rate (%) of Associate Degree-seeking Students at CUNY



*Note*: The data sample used in the graph above only contains adult students age 18 or older at CUNY